GridLiance High Plains LLC
Transmission Function Employee
Titles and Job Descriptions
18 C.F.R. § 358.7 (f) (1)
11/1/2026
Version 5.0

Transmission System Operations

Sr. Director Operations – T/S

- Manages compliance to construction specifications operating standards, and procedures
- Ensures compliance to all NERC reliability standards in the various regions throughout North America
- Coordinates with NextEra Energy Transmission Development team to support bid responses, testimony, and overll strategy to potential new and existing projects as part of the overall growth strategy for NEET
- Promotes quality concepts and aid in the development of the field engineering team and system operations and continuously evaluate and improve the execution of critical operation and maintenance processes

Director Lone Star Operations

- Ensures compliance with all safety, environmental and regulatory requirements
- Evaluates and improves the execution of critical operation and maintenance processes
- Provides oversight and leadership in the development and implementation of standardized work practices and cost-effective execution program
- Coordinates and interfaces with regulatory agencies and interconnected entity operations organizations
- Oversees implementation of transmission benchmarking efforts
- Drives and fosters strategy for condition assessments
- Drives the implementation of quality concepts and the use of the sig sigma process

System Operations Leader – NEET T/S

- Serves as the leader to the system operators and manages shift operations on a 24-hour basis
- Plans/reviews data and data collection efforts by the System Operators to assure compliance with operating guidelines
- Provides oversight and leadership in the development and implementation of standardized work practices and procedures
- Ensures control center transmission and substation operations are compliant with regulatory requirements
- Coordinates with the GCS team to ensure the computer applications used by control center employees are reliable and accurate
- Coordinates with utilities and/or ISOs to accomplish goals and enhance joint procedures for daily operations coordination
- Reviews all outage and switching orders for adherence to requirements
- Overall responsibility for the control center's compliance requirements
- Develops and manages the control center's budget

Power Supply System Operator

- Responsible for the operations of transmission equipment and interfacing with other transmission operating entities, transmission field personnel, and SPP
- Responsible for direction and implement real-time actions to ensure the stable and reliable operation of the transmission system
- Responsible for complying with NERC and SPP reliability standards, protocols, and operating guides
- Monitors and controls the reliable transfer of power on transmission facilities and supervises all activities within the transmission control center
- System Operator – Training Coordinator
- Designs, delivers, and coordinates technical and operational training on various aspects of operating a transmission operations center (e.g. switching procedures and scenarios, load flow analysis, etc.)